



# Working with Outcomes Stars<sup>™</sup> in the context of the Care Act 2014

#### Top tips for reporting to Care Act 2014 using the Stars most relevant for Adult Care and Carers

These top tips demonstrate how you can use the Outcomes Star to work within and report to the outcomes areas set out by various frameworks linked to the Care Act 2014. A series of tables shows the read across between:

- The key outcome areas used to define 'well-being' in the Care Act
- The eligibility outcomes and thresholds defined in the Care Act
- The outcomes areas covered by Adult Social Care Outcomes Framework 2015/2016
- The outcomes areas covered by Triangle's five key Outcomes Stars for Adult Care Independent Living Star, Older Person's Star, Mental Health Recovery Star, Life Star and Carers Star.

We also set out some thoughts on how the Stars can support the implementation of the Care Act in other ways, and some general guidance about using the Star with other tools and frameworks.

### **1** How the Outcomes Stars generally support the Care Act 2014

In addition to the outcomes defined in the Care Act, it also sets out a number of key principles for social care. Here we demonstrate how the Outcomes Stars can help organisations follow these key principles:

| Key principles for care set out in the Act <sup>1</sup>  | How the Outcomes Star can help organisations  |
|--|---|
| The importance of beginning with the assumption that the individual is best-placed to judge the individual's wellbeing | The Star is an accessible and collaborative assessment, review and planning tool.   |
| The importance of the individual participating as fully as possible in decisions about them                            | This approach empowers service users to participate in conversations about their needs and goals, and helps frontline practitioners to work consistently in this way. |

<sup>&</sup>lt;sup>1</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf © Triangle Consulting Social Enterprise 2016





| Key principles for care set out in the Act <sup>2</sup>  | How the Outcomes Star can help organisations  |
|--|---|
| The importance of an individual's views, wishes, feelings and beliefs                          | The Star is a holistic, person-centric and strengths-based tool. This means that  |
| The need to ensure that decisions are made having regard to all the individual's circumstances | completing a Star assesses all key aspects of a service user's life, and captures their voice and views in a consistent and accessible way. |

## 2 General guidance for using the Outcomes Star with other tools and frameworks

The Outcomes Star is not designed to work as a stand-alone needs assessment tool or to measure the level of support need for an individual. However it can work well alongside needs and eligibility assessment, for example if a service completes a needs assessment with a service user, the information held in it can be used by a keyworker to inform the completion of a service user's first Star - or vice versa. Completed Stars can be used to inform review assessments, and to share information about all areas of a service user's life with a multi-agency team.

In the same way, the Outcomes Star is not a risk assessment tool and services should consider how to effectively measure and manage risk alongside their use of the Star, which focuses on person-centred planning and measuring distance travelled.

#### 3 Using the Outcomes Star in the context of the Care Act 2014

The next few pages contain a series of tables demonstrating how the outcome areas covered by our four 4 key Stars for Adult Care read across to the outcomes listed under the Care Act and other linked frameworks.

Please note that on tables 2, 3, 4 and 5, the alignment between ASCOF, Care Act eligibility outcomes and Care Act Well-being outcomes are a Triangle suggestion only and is not set out in the Care Act or ASCOF themselves.

<sup>2</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf © Triangle Consulting Social Enterprise 2016





| ASCOF 2015/2016 <sup>3</sup>     | Care Act – Eligibility Outcomes <sup>4</sup>  | Care Act – Well-being Outcomes <sup>5</sup>               | Independent Living Star – Outcome areas  |  |
|----------------------------------|---|---|--|--|
| Dignity                          |   | Personal dignity  | Being treated with dignity<br>Covered across all outcome areas – 'Choice and<br>control' is stage 4 in the Journey of Change |  |
| Safe & secure                    |   | Protection from abuse and neglect                         |  |  |
| Control over daily life          |   | Control by the individual over day-to-<br>day life        |  |  |
| Personal cleanliness and comfort | Managing and maintaining nutrition  |   | Looking after yourself   |  |
|                                  | Maintaining personal hygiene  |   |  |  |
|                                  | Managing toilet needs   | Physical and mental health and                            |  |  |
|                                  | Being appropriately clothed   | emotional well-being                                      |  |  |
|                                  |   |   | Health   |  |
|                                  |   |   | How you feel   |  |
| Occupation                       | Making use of necessary services in the local community                               | Participation in work, education, training and recreation | - Meaningful activity  |  |
|                                  | Accessing and engaging in work, training, education or volunteering                   | The individual's contribution to society                  |  |  |
|                                  |   | Social and economic wellbeing                             | Managing money   |  |
| Social participation             | Developing and maintaining family or other personal relationships                     | Domestic, family and personal relationships               | Social life  |  |
| Accommodation                    | Being able to make use of the home safely<br>Maintaining a habitable home environment | Suitability of living accommodation                       | Where you live   |  |

<sup>&</sup>lt;sup>3</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>4</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>5</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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| ASCOF 2015/2016 <sup>6</sup>          | Care Act – Eligibility Outcomes <sup>7</sup>                        | Care Act – Well-being Outcomes <sup>8</sup>               | Older Person's Star – Outcome areas  |  |
|---------------------------------------|---|---|--|--|
| Dignity                               |   | Personal dignity  | Being treated with dignity   |  |
| Safe & secure                         |   | Protection from abuse and neglect                         | Feeling safe   |  |
| Control over daily life               |   | Control by the individual over day-to-<br>day life        | Covered across all outcome areas – <b>'Choice and</b><br><b>control'</b> is stage 4 in the Journey of Change |  |
|                                       | Managing and maintaining nutrition                                  |   |  |  |
| Personal cleanliness and              | Maintaining personal hygiene  | -   | Looking after yourself   |  |
| comfort                               | Managing toilet needs   |   |  |  |
|                                       | Being appropriately clothed   | Physical and mental health and                            |  |  |
|                                       | emotional well-being  |   | Staying as well as you can   |  |
|                                       |   |   | Feeling positive   |  |
| Social participation and involvement  | Developing and maintaining family or other personal relationships   | Domestic, family and personal relationships               |  |  |
| Occupation                            | Making use of necessary services in the local community             | Participation in work, education, training and recreation | Keeping in touch   |  |
|                                       | Accessing and engaging in work, training, education or volunteering | The individuals contribution to society                   |  |  |
|                                       |   | Social and economic wellbeing                             | Managing money   |  |
| Accommodation cleanliness and comfort | Being able to make use of the home safely                           |   |  |  |
|                                       | Maintaining a habitable home environment                            | Suitability of living accommodation                       |  |  |

<sup>&</sup>lt;sup>6</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>7</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>8</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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# 6 Care Act Mental Health Recovery Star, Edition 3

| ASCOF 2015/2016 <sup>9</sup>          | Care Act – Eligibility Outcomes <sup>10</sup>                          | Care Act – Well-being Outcomes <sup>11</sup>              | Mental Health Recovery Star Outcome areas |  |
|---------------------------------------|--|---|---|--|
| Dignity                               |  | Personal dignity  |   |  |
| Safe & secure                         |  | Protection from abuse and neglect                         |   |  |
| Control over daily life               |  | Control by the individual over day-to-day life            |   |  |
|                                       | Managing and maintaining nutrition                                     |   |   |  |
| Personal cleanliness and              | Maintaining personal hygiene   |   | Living skills                             |  |
| comfort                               | Managing toilet needs  |   | LIVING SKIIIS                             |  |
|                                       | Being appropriately clothed  | Physical and mental health and emotional                  |   |  |
|                                       |  | well-being  | Managing mental health                    |  |
|                                       |  | weirbeing   | Physical health and self-care             |  |
|                                       |  |   | Identity and self-esteem                  |  |
|                                       |  |   | Trust and hope                            |  |
|                                       |  |   | Addictive behaviour                       |  |
| Social participation and              | Developing and maintaining family or other personal relationships      | Domestic, family and personal relationships               | Social networks                           |  |
| involvement                           |  |   | Relationships                             |  |
| Occupation                            | Making use of necessary services in the local community                | Participation in work, education, training and recreation |   |  |
|                                       | Accessing and engaging in work,<br>training, education or volunteering | The individuals contribution to society                   | Work                                      |  |
|                                       |  | Social and economic wellbeing                             |   |  |
| Accommodation cleanliness and comfort | Being able to make use of the home safely                              | Suitability of living accommodation                       | Responsibilities                          |  |
|                                       | Maintaining a habitable home<br>environment                            | Suitability of living accommodation                       | Responsionities                           |  |

<sup>&</sup>lt;sup>9</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>10</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>11</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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| ASCOF 2015/2016 <sup>12</sup>         | Care Act – Eligibility Outcomes <sup>13</sup>  | Care Act – Well-being Outcomes <sup>14</sup>              | Life Star Outcome areas          |  |
|---------------------------------------|--|---|----------------------------------|--|
| Dignity                               |  | Personal dignity  |                                  |  |
| Safe & secure                         |  | Protection from abuse and neglect                         | Being safe                       |  |
| Control over daily life               |  | Control by the individual over day-to-day life            |                                  |  |
| Personal cleanliness and comfort      | Managing and maintaining nutrition<br>Maintaining personal hygiene<br>Managing toilet needs<br>Being appropriately clothed | Physical and mental health and emotional well-being       | Living skills                    |  |
|                                       |  |   | Mental health & other conditions |  |
|                                       |  |   | Your health                      |  |
|                                       |  |   | Feeling good                     |  |
| Social participation and              | Developing and maintaining family or   |   | Communicating                    |  |
| involvement                           | other personal relationships   | Domestic, family and personal relationships               | People you know                  |  |
| Quanting                              | Making use of necessary services in the local community  | Participation in work, education, training and recreation |                                  |  |
| Occupation                            | Accessing and engaging in work,<br>training, education or volunteering   | The individuals contribution to society                   | - How you spend your time        |  |
|                                       |  | Social and economic wellbeing                             | Money and letters                |  |
| Accommodation cleanliness and comfort | Being able to make use of the home<br>safely<br>Maintaining a habitable home<br>environment                                | - Suitability of living accommodation                     | Being responsible                |  |

<sup>&</sup>lt;sup>12</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

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<sup>&</sup>lt;sup>13</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>14</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf





| ASCOF 2015/2016 <sup>15</sup>        | Care Act – Eligibility Outcomes <sup>16</sup>  | Care Act – Well-being Outcomes <sup>17</sup>              | Carers Star Outcome areas |  |
|--------------------------------------|--|---|---------------------------|--|
|                                      |  | Personal dignity  |                           |  |
| Personal safety                      |  | Protection from abuse and neglect                         |                           |  |
| Control over daily life              |  | Control by the individual over day-to-day life            |                           |  |
| Self-care                            | Managing and maintaining nutrition   |   | Health                    |  |
|                                      |  | Physical and mental health and emotional well-being       | How you feel              |  |
| Social participation and involvement | Developing and maintaining family or other personal relationships  | Domestic, family and personal relationships               |                           |  |
| Space and time to be<br>yourself     | Making use of necessary facilities or services<br>in the local community, including<br>recreational facilities or services                   | The individual's contribution to society                  | Time for yourself         |  |
|                                      | Engaging in recreational activities.   |   |                           |  |
| Occupation                           | Engaging in work, training, education or volunteering  | Participation in work, education, training and recreation | Work                      |  |
|                                      |  | Social and economic wellbeing                             | Finances                  |  |
|                                      | Maintaining a habitable home environment in the carer's home   | Suitability of living accommodation                       | Managing at home          |  |
| Feeling encouraged and supported     | Carrying out any caring responsibilities the<br>carer has for a child<br>Providing care to other persons for whom<br>the carer provides care |   | The caring role           |  |

<sup>&</sup>lt;sup>15</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>16</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>17</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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For more information about the Outcomes Stars and the Independent Living, Older Persons, Life and Carers Stars more specifically, please visit our website www.outcomesstar.org.uk.

If you would like to discuss any of the top tips in this guide or have any queries at all about using the Star in your service, please get in touch on 0207 272 8765 or via info@triangleconsulting.co.uk.