



# Working with Outcomes Stars<sup>™</sup> in the context of the Care Act 2014

#### Top tips for reporting to Care Act 2014 using the Stars most relevant for Adult Care and Carers

These top tips demonstrate how you can use the Outcomes Star to work within and report to the outcomes areas set out by various frameworks linked to the Care Act 2014. A series of tables shows the read across between:

- The key outcome areas used to define 'well-being' in the Care Act
- The eligibility outcomes and thresholds defined in the Care Act
- The outcomes areas covered by Adult Social Care Outcomes Framework 2015/2016
- The outcomes areas covered by Triangle's five key Outcomes Stars for Adult Care Independent Living Star, Older Person's Star, Mental Health Recovery Star, Life Star and Carers Star.

We also set out some thoughts on how the Stars can support the implementation of the Care Act in other ways, and some general guidance about using the Star with other tools and frameworks.

### **1** How the Outcomes Stars generally support the Care Act 2014

In addition to the outcomes defined in the Care Act, it also sets out a number of key principles for social care. Here we demonstrate how the Outcomes Stars can help organisations follow these key principles:

Key principles for care set out in the Act <sup>1</sup>	How the Outcomes Star can help organisations
The importance of beginning with the assumption that the individual is best-placed to judge the individual's wellbeing	The Star is an accessible and collaborative assessment, review and planning tool.
The importance of the individual participating as fully as possible in decisions about them	This approach empowers service users to participate in conversations about their needs and goals, and helps frontline practitioners to work consistently in this way.

<sup>&</sup>lt;sup>1</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf © Triangle Consulting Social Enterprise 2016





Key principles for care set out in the Act <sup>2</sup>	How the Outcomes Star can help organisations
The importance of an individual's views, wishes, feelings and beliefs	The Star is a holistic, person-centric and strengths-based tool. This means that
The need to ensure that decisions are made having regard to all the individual's circumstances	completing a Star assesses all key aspects of a service user's life, and captures their voice and views in a consistent and accessible way.

## 2 General guidance for using the Outcomes Star with other tools and frameworks

The Outcomes Star is not designed to work as a stand-alone needs assessment tool or to measure the level of support need for an individual. However it can work well alongside needs and eligibility assessment, for example if a service completes a needs assessment with a service user, the information held in it can be used by a keyworker to inform the completion of a service user's first Star - or vice versa. Completed Stars can be used to inform review assessments, and to share information about all areas of a service user's life with a multi-agency team.

In the same way, the Outcomes Star is not a risk assessment tool and services should consider how to effectively measure and manage risk alongside their use of the Star, which focuses on person-centred planning and measuring distance travelled.

#### 3 Using the Outcomes Star in the context of the Care Act 2014

The next few pages contain a series of tables demonstrating how the outcome areas covered by our four 4 key Stars for Adult Care read across to the outcomes listed under the Care Act and other linked frameworks.

Please note that on tables 2, 3, 4 and 5, the alignment between ASCOF, Care Act eligibility outcomes and Care Act Well-being outcomes are a Triangle suggestion only and is not set out in the Care Act or ASCOF themselves.

<sup>2</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf © Triangle Consulting Social Enterprise 2016





ASCOF 2015/2016 <sup>3</sup>	Care Act – Eligibility Outcomes <sup>4</sup>	Care Act – Well-being Outcomes <sup>5</sup>	Independent Living Star – Outcome areas	
Dignity		Personal dignity	Being treated with dignity Covered across all outcome areas – 'Choice and control' is stage 4 in the Journey of Change	
Safe & secure		Protection from abuse and neglect		
Control over daily life		Control by the individual over day-to- day life		
Personal cleanliness and comfort	Managing and maintaining nutrition		Looking after yourself	
	Maintaining personal hygiene			
	Managing toilet needs	Physical and mental health and		
	Being appropriately clothed	emotional well-being		
			Health	
			How you feel	
Occupation	Making use of necessary services in the local community	Participation in work, education, training and recreation	- Meaningful activity	
	Accessing and engaging in work, training, education or volunteering	The individual's contribution to society		
		Social and economic wellbeing	Managing money	
Social participation	Developing and maintaining family or other personal relationships	Domestic, family and personal relationships	Social life	
Accommodation	Being able to make use of the home safely Maintaining a habitable home environment	Suitability of living accommodation	Where you live	

<sup>&</sup>lt;sup>3</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>4</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>5</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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ASCOF 2015/2016 <sup>6</sup>	Care Act – Eligibility Outcomes <sup>7</sup>	Care Act – Well-being Outcomes <sup>8</sup>	Older Person's Star – Outcome areas	
Dignity		Personal dignity	Being treated with dignity	
Safe & secure		Protection from abuse and neglect	Feeling safe	
Control over daily life		Control by the individual over day-to- day life	Covered across all outcome areas – <b>'Choice and</b> <b>control'</b> is stage 4 in the Journey of Change	
	Managing and maintaining nutrition			
Personal cleanliness and	Maintaining personal hygiene	-	Looking after yourself	
comfort	Managing toilet needs			
	Being appropriately clothed	Physical and mental health and		
	emotional well-being		Staying as well as you can	
			Feeling positive	
Social participation and involvement	Developing and maintaining family or other personal relationships	Domestic, family and personal relationships		
Occupation	Making use of necessary services in the local community	Participation in work, education, training and recreation	Keeping in touch	
	Accessing and engaging in work, training, education or volunteering	The individuals contribution to society		
		Social and economic wellbeing	Managing money	
Accommodation cleanliness and comfort	Being able to make use of the home safely			
	Maintaining a habitable home environment	Suitability of living accommodation		

<sup>&</sup>lt;sup>6</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>7</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>8</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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# 6 Care Act Mental Health Recovery Star, Edition 3

ASCOF 2015/2016 <sup>9</sup>	Care Act – Eligibility Outcomes <sup>10</sup>	Care Act – Well-being Outcomes <sup>11</sup>	Mental Health Recovery Star Outcome areas	
Dignity		Personal dignity		
Safe & secure		Protection from abuse and neglect		
Control over daily life		Control by the individual over day-to-day life		
	Managing and maintaining nutrition			
Personal cleanliness and	Maintaining personal hygiene		Living skills	
comfort	Managing toilet needs		LIVING SKIIIS	
	Being appropriately clothed	Physical and mental health and emotional		
		well-being	Managing mental health	
		weirbeing	Physical health and self-care	
			Identity and self-esteem	
			Trust and hope	
			Addictive behaviour	
Social participation and	Developing and maintaining family or other personal relationships	Domestic, family and personal relationships	Social networks	
involvement			Relationships	
Occupation	Making use of necessary services in the local community	Participation in work, education, training and recreation		
	Accessing and engaging in work, training, education or volunteering	The individuals contribution to society	Work	
		Social and economic wellbeing		
Accommodation cleanliness and comfort	Being able to make use of the home safely	Suitability of living accommodation	Responsibilities	
	Maintaining a habitable home environment	Suitability of living accommodation	Responsionities	

<sup>&</sup>lt;sup>9</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>10</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>11</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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ASCOF 2015/2016 <sup>12</sup>	Care Act – Eligibility Outcomes <sup>13</sup>	Care Act – Well-being Outcomes <sup>14</sup>	Life Star Outcome areas	
Dignity		Personal dignity		
Safe & secure		Protection from abuse and neglect	Being safe	
Control over daily life		Control by the individual over day-to-day life		
Personal cleanliness and comfort	Managing and maintaining nutrition Maintaining personal hygiene Managing toilet needs Being appropriately clothed	Physical and mental health and emotional well-being	Living skills	
			Mental health & other conditions	
			Your health	
			Feeling good	
Social participation and	Developing and maintaining family or		Communicating	
involvement	other personal relationships	Domestic, family and personal relationships	People you know	
Quanting	Making use of necessary services in the local community	Participation in work, education, training and recreation		
Occupation	Accessing and engaging in work, training, education or volunteering	The individuals contribution to society	- How you spend your time	
		Social and economic wellbeing	Money and letters	
Accommodation cleanliness and comfort	Being able to make use of the home safely Maintaining a habitable home environment	- Suitability of living accommodation	Being responsible	

<sup>&</sup>lt;sup>12</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

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<sup>&</sup>lt;sup>13</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>14</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf





ASCOF 2015/2016 <sup>15</sup>	Care Act – Eligibility Outcomes <sup>16</sup>	Care Act – Well-being Outcomes <sup>17</sup>	Carers Star Outcome areas	
		Personal dignity		
Personal safety		Protection from abuse and neglect		
Control over daily life		Control by the individual over day-to-day life		
Self-care	Managing and maintaining nutrition		Health	
		Physical and mental health and emotional well-being	How you feel	
Social participation and involvement	Developing and maintaining family or other personal relationships	Domestic, family and personal relationships		
Space and time to be yourself	Making use of necessary facilities or services in the local community, including recreational facilities or services	The individual's contribution to society	Time for yourself	
	Engaging in recreational activities.			
Occupation	Engaging in work, training, education or volunteering	Participation in work, education, training and recreation	Work	
		Social and economic wellbeing	Finances	
	Maintaining a habitable home environment in the carer's home	Suitability of living accommodation	Managing at home	
Feeling encouraged and supported	Carrying out any caring responsibilities the carer has for a child Providing care to other persons for whom the carer provides care		The caring role	

<sup>&</sup>lt;sup>15</sup> https://www.gov.uk/government/publications/adult-social-care-outcomes-framework-ascof-2015-to-2016

<sup>&</sup>lt;sup>16</sup> http://www.scie.org.uk/care-act-2014/assessment-and-eligibility/eligibility/outcomes-care-support-needs.asp

<sup>&</sup>lt;sup>17</sup> https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/315993/Care-Act-Guidance.pdf

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For more information about the Outcomes Stars and the Independent Living, Older Persons, Life and Carers Stars more specifically, please visit our website www.outcomesstar.org.uk.

If you would like to discuss any of the top tips in this guide or have any queries at all about using the Star in your service, please get in touch on 0207 272 8765 or via info@triangleconsulting.co.uk.