

NEW: Work Star (3rd Edition)

Introducing the new and improved Star to practitioners

Following the publication of the original editions of the Work Star in 2010, Triangle have collected feedback from service users, practitioners, and managers about which elements of the Star work well and which could be improved to work better. In 2015-16 Triangle collaborated with a group of services using the Work Star to develop a new and improved 3rd Edition.

What has changed in the new Edition?

Triangle have created new supporting materials, tightened up descriptions and statements across all seven scales, and clarified the Journey of Change stage names (while retaining the original meaning of each stage).

We have also replaced the “Challenges” scale with a new scale called “Health & Well-being” creating a clearer focus around physical and mental health and removing any confusion with the “Stability” scale.

We have renamed “Job-specific skills” to “Job skills and experience” to ensure experience is considered alongside training and qualifications.

What do I need to do?

If you have been provided with the materials for the new Edition, make sure you familiarise yourself with the new scales, new descriptors and new Journey of Change stages.

Discuss it with your colleagues and try it out before using it with the service users that you support.

Contact Triangle for more information

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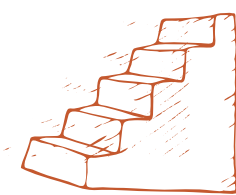
Clearer language

Clarifying all the descriptions and statements for each of the seven scales



New Scales

Changing “Challenges” to “Health and Well-being” and “Stability” to “Job skills and experience”



New JoC stages

2nd Edition

Self-reliant
Work ready with support
Making progress
Thinking about work
Not thinking about work



3rd Edition

Self-reliant
Learning
Believing and trying
Accepting help
Stuck



New resources

Fully updated resources and a new Short Scales resource to work alongside the User Guide